

Environmental and Sustainability Policy

Policy Statement

This Policy applies to bathstore Group Limited and subsidiaries. This includes all employees, sub-contractors and partner businesses engaged by the Group companies.

bathstore Group recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers, partners and other stakeholders to do the same. Our long-term commitment is to continue to raise awareness and promote sustainability among our team members, suppliers, partners, customers and other stakeholders.

It is the responsibility of all employees for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Business Objectives

1. We aim to promote more environmentally sustainable sourcing and production of the products to ensure that the products, services and materials purchased are as sustainable as practical.
2. We aim to continually improve our resource efficiency by improving the environmental performance at our premises.
3. We aim to continually review transport and distribution of our products to improve the environmental performance of distribution by working with transport providers to minimise vehicle journeys wherever possible; utilise the most efficient vehicles alongside public transport to reduce CO2 emissions.
4. We aim to improve waste management by putting into practice measures aiming to prevent or reduce the impact of office, store waste and bathstore installations generated waste on the environment by recycling or reusing all packaging, paper, all office waste, all waste as a result of bathstore installation services and store waste products where possible to reduce and minimise land fill, recycling all waste products where possible (e.g. printer toner etc) to minimise the waste generated and the consequential environmental impact by seeking opportunities to reduce, reuse, recycle and recover resources if at all possible. We utilise voice conferencing wherever possible to reduce CO2 emissions from unnecessary travel.

We expect all employees to adhere to the implementation of this policy with senior management demonstrating their commitment by leading by example and reviewing this policy regularly. The Management Board continually strive to improve the Group's environmental efficiency and respond to the environmental effects of any changes to legislative, market and customer requirements.



Policy Owner

The policy is owned by the Executive Chairman and managed on his behalf by the Chief Executive Officer.

Geoff Battersby
Chairman, Bathstore Group Limited